PROFILE OF DIRECTORS

a) Mr. Muhammad Faisal Ahmed – Chief Executive Officer & Director

Mr. Muhammad Faisal Ahmed is a graduate in Electrical Engineering and Computer Science from Ohio State University, USA. Mr. Muhammad Faisal Ahmed carries 25 years experience in all aspects of business including manufacturing, finance, marketing and management which allows him to bring together multiple competencies necessary to drive today's business. Mr. Muhammad Faisal Ahmed is associated with the Company since its inception in 1993 and is continuing as Chief Executive Officer since 2005. Mr. Muhammad Faisal Ahmed has served on the Board of Sui Southern Gas Company Limited. Mr. Muhammad Faisal Ahmed is also a certified Director from Pakistan Institute of Corporate Governance. Mr. Muhammad Faisal Ahmed is also a member of the Board Human Resource and Remuneration Committee.

b) Mr. Muhammad Iqbal Ahmed – Chairman & Director

Mr. Muhammad Iqbal Ahmed holds a Bachelor Degree in Commerce from Karachi University, Pakistan and has management experience of more than three decades in the textile industry. He possesses a rich and varied industrial and management experience. He is associated with the Company from 17 years and is continuing as Chairman since 2017. He is the owner of Artistic Fabric Mills (Pvt.) Limited. He took active participation in meetings of Board of Directors. Mr. Muhammad Iqbal Ahmed is also a member of the Board Audit Committee.

c) Ms. Zahra Faisal Ahmed - Director

Ms. Zahra Faisal Ahmed holds a Master degree in Business Administration from Columbia Business School, USA. She is associated with the Company since 2019. She is a member of Columbia Entrepreneurs Organization. She has diverse experience in Sales, Marketing and E-Commerce. She took active participation in meetings of Board of Directors. Ms. Zahra Faisal is also a member of the Board Human Resource and Remuneration Committee.

d) Mr. Yazdani Zia - Director

Mr. Yazdani Zia has vast experience in Financial, Marketing and capital markets. He holds Bachelor degree in Business Administration from Karachi. He has management experience of more than thirty years in business. He is associated with the Company since 2020. He is a Chairman of the Board Audit Committee and Board Human Resource and Remuneration Committee.

e) Mr. Muneer Ahmed - Director

Mr. Muneer Ahmed Esmail is a BBA (Hons.), MBA from the Institute of Business Administration, Karachi. He brings with him 27 years of local and international experience at various levels within major corporations and functional expertise in Supply Chain, Logistics, Marketing and Project Management. He has held senior leadership positions within Oil and Petroleum Industry having worked with Chevron, Pakistan State Oil, Byco among others. He holds to his credit (along with their directors) the successful launch of Al Noor Petroleum an oil marketing company, Kolachi - a successful restaurant chain in the food business and Wagley Associates – an indenting and trading firm. As a Director, Mr. Muneer Ahmed Esmail is honoured to be part of the Artistic Denim Mills Board and brings a fresh and independent perspective to support ADM's capable leadership.

f) Mr. Muhammad Ozair Qureshi - Director

Muhammad Ozair Qureshi is an MBA (Marketing) graduate from Bahria University Karachi with extensive experience in marketing and corporate management. He began his career as a Marketing Manager at Artistic Denim Mills in 2003, where he played a key role in the company's marketing strategy, contributing to its growth and success. In 2017, he assumed the role of Company Secretary, showcasing his versatility in corporate management by overseeing legal and administrative affairs, ensuring regulatory compliance, and enhancing internal communication. Ozair is known for his dedication, strategic acumen, and exceptional communication skills, making him a valuable asset in marketing and corporate governance. His impressive track record reflects his commitment to excellence and adaptability in diverse roles.

g) Mr. Jamal Yousuf - Director

Mr. Jamal Yousuf is an experienced corporate professional with over 20 years of experience in accounting, finance, and commercial management. His areas of expertise include financial planning and budgeting, accounting, and corporate financial affairs. He also brings experience in providing strategic financial and commercial oversight to international brand operations. Mr. Jamal Yousuf holds a Bachelor of Commerce degree and possesses a sound understanding of financial and business matters.